## **SACS Certification Compliance**

### 3.7 Faculty

**3.7.2** The institution regularly evaluates the effectiveness of each faculty member in accord with published criteria, regardless of contractual or tenured status.

### **Judgment of Compliance**

Compliance

#### Narrative/Justification for Judgment of Compliance

Prior to awarding tenure, the School of Law's Rank and Tenure Committee evaluates the teaching, scholarship and service of members of the Ordinary Faculty in connection with rank, retention, promotion, tenure, and termination decisions.

After tenure has been awarded, the Dean of the School of Law prepares annual evaluations of all members of the three law faculties applying the criteria of teaching, scholarship and service in the evaluation. Additionally, the Dean reviews the course evaluations prepared by law students for each member of the law faculty.

#### **Documentation:**

- Faculty Handbook http://www.loyno.edu/provost/facultyhandbook/final/04.pdf
- Law Faculty By-Laws
  - Page 2 Rank and Tenure Committee Responsibilities <a href="http://law.loyno.edu/intranet/documents/BYLAWS-SCHOOLOFLAW.pdf">http://law.loyno.edu/intranet/documents/BYLAWS-SCHOOLOFLAW.pdf</a>
- Student Surveys
  - o Student Course Evaluation Surveys <a href="http://law.loyno.edu/intranet/documents/LearningOutcomes-ClassEvaluations.doc">http://law.loyno.edu/intranet/documents/LearningOutcomes-ClassEvaluations.doc</a>
    - Freshmen Survey
      <a href="http://law.loyno.edu/intranet/documents/11freshmensurveys.pdf">http://law.loyno.edu/intranet/documents/11freshmensurveys.pdf</a>
    - o Graduate Exit Survey http://law.loyno.edu/intranet/documents/ExitForm2004-2005.pdf
- Dean's Annual Faculty Evaluations http://law.loyno.edu/intranet/documents/FacultyEvaluationProcess.doc

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