Where to File a Sexual Harassment Complaint

Title IX is a Federal civil rights law that prohibits discrimination on the basis of sex in education programs and activities. It is also prohibited by the University. Under Title IX, discrimination on the basis of sex can include sexual harassment or sexual violence. If you believe you have been a victim of discrimination on the basis of sex or are aware of discrimination occurring, the University encourages you to report the incidence.

- Robert Reed, Assistant VP for Student Affairs, is the point of contact if the respondent is a student.
- Ross Matthews, Director of Human Resources, is the point of contact if the respondent is a staff employee.
- Roger White, Dean of the College of Social Sciences, is the point of contact if the respondent is a member of the faculty.
- Ric Bell, Director of Risk Management, is the point of contact if the respondent is a non-Loyola community member (sub-contractor, vendor, etc.)

Any complaint may also be made to the Title IX Coordinator or one of the Title IX Deputy Coordinators

**Title IX Coordinator**
Arlene McCarthy, Compliance Officer
Office: Marquette Hall, Room 250
Phone: (504) 865-2657
Email: mccarthy@loyno.edu

**Title IX Deputy Coordinators**

- Rachel Dirman, Human Resources Representative
  (504) 864-7768
  rdirmann@loyno.edu

- Pamela Galindo, College of Law
  (504) 861-5744
  pgalindo@loyno.edu

- Kellie Kennedy, Head Women’s Basketball Coach
  (504) 864-7577
  kkennedy@loyno.edu

- Ross Matthews, Director of Human Resources
  (504) 864-7914
  rmatthe@loyno.edu

- Dennis Montelibano, Academic Counselor
  (504) 865-2991
  montelib@loyno.edu

- Robert Reed, Assistant VP for Student Affairs
  (504) 865-3737
  rareed@loyno.edu

- Andrea Rubin, Assistant Director of Student Conduct
  (504) 865-3622
  alrubin@loyno.edu

- Sarah Smith, Director of Academic Resource Center
  (504) 865-2990
  ssmith@loyno.edu

- Roger White, Special Assistant to the Provost
  (504) 865-2697
  rwhite@loyno.edu

- Tom Spence, Vice Provost of Institutional Effectiveness, Assessment, and Student Success
  (504) 865-2266
  tgspence@loyno.edu

Revised by OGC: June 20, 2013